

Code of Conduct

MOTOMETER

Basic Requirements

- Compliance with Laws: We adhere to applicable laws at the local, national, and international levels.
- Mutual Respect and Trust: We treat each other with respect and trust, and do not tolerate harassment or discrimination.
- Open Communication: We encourage our employees to openly discuss issues without fear of retaliation. Those who raise concerns in good faith should not face any disadvantages.
- Protection of Company Assets: We handle company property and other assets responsibly.

Business Partners and Third Parties

- Product Safety and Quality: Our high product quality is fundamental. Essential aspects include customer satisfaction, process-oriented management, error prevention, and continuous improvement. Our products must not have defects or dangerous properties.
- Protection Against Corruption and Bribery: We reject bribery in any form and allow gifts only under strict rules to promote business relationships or for advertising purposes, without the expectation of illicit advantages.
- Fair Competition: We adhere to the rules of fair competition worldwide, especially the applicable competition and antitrust laws that prohibit undue trade or competitive restrictions.
- Dealing with Political Institutions and Authorities: We maintain lawful relationships with government and regulatory authorities and promptly inform management of any official inquiries.

Social and Ethical Responsibility

- Human Rights: MotoMeter and its business partners prohibit forced labor, child labor, modern slavery, human trafficking, and exploitation, and strictly ensure the adherence to human rights and laws.
- Fair and Healthy Work Environment: We ensure a healthy, safe working environment and comply with all labor safety and health laws.
- Environmental and Climate Protection: We are committed to resource conservation and environmental protection, responsible use of raw materials, and the avoidance, reduction, recycling, and proper disposal of waste.

Safety, Data Protection, and Handling of Confidential Information

- Data Protection: We comply with applicable laws and regulations when collecting, storing, processing, or transferring personal data and information.
- Export Control & Customs: We review every order based on the criteria of various export lists, as well as end use and purpose, regardless of the destination.
- Proper Documentation: We conduct our business, document retention, and financial reporting properly and transparently.
- Use and Security of IT Systems: We use the IT systems provided by our company to fulfill our tasks and actively contribute to protecting these systems and devices from misuse.

MOTOMETER GmbH

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